United Nations

Secretariat

29 March 2017

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human R esources Management

Subject: **Announcement of the 2017 staffing e xercises for the Information and Telecommunication Technology Network and the Political, Peace and Humanitarian Network**

1. The new staff selection and managed m obility system, governed by Secretary-General's bulletin ST/SGB/2016/2, entitled "Staff selection system and managed mobility system", and adm inistrative instruction ST/AI/2016/1, entitled "Staff selection and managed m obility system", took effect at the Secretariat on 1 January 2016. The first job network to make the transition to the new system was the Political, Peace and Humanitarian Network. The phased implementation, according to job network, will continue until all networks have made the transition to the new system.

Information and Telecommunicatio Technology Network

2. The Information and Telecommunicati Technology Network is the second job network to have made the transition to the new system, effective 25 March 2017. Pursuant to ST/AI/2016/1, the filling of vacant positions and the placement under managed mobility of staff members in the Professional and higher categories up to and including the D-2 level and in the Field Service category in the Information and Telecommunication Techno gy Network will be managed through periodic staffing exercises.

3. Staff members in the Information and Telecommunication Technology Network may continue to apply to vacant p job openings advertised under the pro ST/AI/2010/3, entitled "Staff selection syste

4. The provisions of ST/AI/2010/3 will Information and Telecommunication Tech before 24 March 2017.

* The present circular, which supersedes ST/IC/201 3/3, will be in effect until further notice.

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5. The provisions of ST/AI/2016/3 will also continue to apply to job networks that have not yet made the transition to the new system. Staff members in those job networks may also apply to vacant positions in the Information and Telecommunication Technology Network.

6. Staff members can determine the job network to which they belong by visiting the United Nations human resources portal, at https://hr.un.org/staff-member-info/umoja, and following the instructions on the page.

Filling of vacant positions in the Information and Telecommunication Technology Network

7. All vacant positions in the Information and Telecommunication Technology Network available for one year or longer will be advertised through job openings in Inspira during the 2017 staffing exercises for that network. The staffing exercises are tentatively scheduled to commence in May 2017 and November 2017, in accordance with the provisions of part I of ST/AI/2016/1.

Placements under managed mobility of staff members in the Information and Telecommunication Technology Network

8. Participation in a managed mobility exercise will be on a voluntary basis for the first year that a job network makes the transition to the new system.

9. Staff members in the Information and Telecommunication Technology Network who have served the minimum position occupancy limit, as stipulated in section 1 of ST/AI/2016/1, and who meet the eligibility requirements stipulated therein may participate in the managed mobility exercise for that network for 2017 by expressing their interest through Inspira.

10. Staff members in the Information and Telecommunication Technology Network will be able to express their interest in participating in the managed mobility exercise for 2017 as follows:

(a) The exercise is tentatively scheduled to commence on 12 July 2017. Staff members in the Information and Telecommunication Technology Network may choose to take part in the exercise through Inspira from 12 to 25 July 2017 (midnight, Eastern Standard Time);

(b) Staff members who choose to participate in a managed mobility exercise may opt out only before the circulation of the compendium. Once participation has been confirmed, staff members may be placed in any suitable position within the exercise;

(c) Staff members who meet the requirements outlined in paragraph 10 above

11. The placement of staff members, both for the purposes of [illegible] Placement of staff members, other than a temporary appointment, in accordance with section 16.1 of ST/AI/2016/1.

(d) Pursuant to section 15.7 of ST/AI/2016/1, staff members who are placed through managed mobility shall not retain a lien on the position that they vacate following their placement to a new position;

(e) Staff members in the Professional and higher categories up to and including the D-2 level and in the Field Service category are encouraged to familiarize themselves with the provisions of ST/SGB/2016/2 and ST/AI/2016/1, which contain the applicable procedures for the vacancy and managed mobility exercises. Staff members are also encouraged to avail themselves of relevant learning courses on the new system, offered by the Office for Human Resources Management.

Political, Peace and Humanitarian Network

Filling of vacant positions and placement under managed mobility of staff members in the Political, Peace and Humanitarian Network

12. The staffing exercises for the Political, Peace and Humanitarian Network, which made the transition to the new system in 2016, will continue in 2017. Considering that the Political, Peace and Humanitarian Network is in its second year of implementation under the new system, staff members in the Network who have served the maximum position occupancy limit stipulated in section 4 of ST/AI/2016/1 will be subject to mandatory movement in accordance with section 16.2 of the above-mentioned instruction.

13. Detailed information on the staffing exercises for both the Information and Telecommunication Technology Network and the Political, Peace and Humanitarian Network are provided on the human resources portal, at https://hr.un.org/page/mobility.